

ACCC Presentation by Fay Myers
Saskatchewan Region
Monday, October 21, 2013, Ottawa

- Saskatchewan public post-secondary college sector is composed of the Saskatchewan Institute of Applied Science and Technology (SIAST), the Saskatchewan Indian Institute of Technologies (SIIT), 7 Regional Colleges and Dumont Technical Institute (DTI).
- "Saskatchewan is the place to be in Canada right now," says Premier Brad Wall. "We have the strongest job growth and lowest unemployment in Canada and we have a great quality of life."
- Saskatchewan's population has surpassed the 1.1 million mark for the first time ever after growing by over 100,000 people since 2007.
- 15,035 babies born in Saskatchewan in 2012, the most since 1991. The most popular names continue to be Emma and Liam.
- On October 15, Premier Brad Wall stated that Saskatchewan will need 95,000 new workers in Saskatchewan in the next 10 years.
- Today I will speak on the mineral sector in Saskatchewan as that industry creates direct and indirect employment for approximately 30,500 people.
- **NEED:** The Saskatchewan mining Industry will require an additional 18,000 workers in the next 10 years including 4000 tradespeople and over 500 engineers.
- There are over 120 different occupations in the mining industry.
- Saskatchewan's mining sector is a leading industry employer of Aboriginal people.
- One of the fastest growing career areas in the mining industry is information technology. 85% of the mining work force presently uses advanced technology.
- Mining employment (direct, indirect, induced) will see its contribution rise to 17% of total employment or almost 1 in 5 jobs in Saskatchewan.
- **IMII:** The International Minerals Innovation Institute (IMII) is a Public-Private-Post-secondary Partnership and leader to inform, facilitate, coordinate and financially support industry-driven research and skills development that will enable the growth and global competitiveness of the Saskatchewan minerals industry. It is a non-profit corporation representing a partnership of industry, institutions and government overseen by an industry majority board.
- The vision of the Institute is to be a catalyst for innovative thinking and educational, training and research partnerships for a world-class minerals industry.
- The goal is to strengthen the Saskatchewan mineral industry's profile both nationally and internationally and help advance its competitiveness by: supporting the attraction and retention of educated and skilled people; facilitating research and development; and providing leadership and capacity building in the development of programs, technical certificates and

- undergraduate and post-graduate programs.
- IMII membership is open to all those that are interested in advancing the minerals industry and are approved by the IMII Board. There are three categories of membership: industry, educational and research institutions and governments.
 - Forecast for funding over 5 years: \$23,000,000 from government and 20,000,000 from industry.
 - Two Panels:
 - IMII Education and Training Panels function is to focus on specific demands of the mineral industry on a regional basis and to focus on developing highly qualified people with advanced skills within Saskatchewan to fill employment demands.
 - IMII Research and Development Panels function is to focus on technology and innovation through research and development that will enable the growth and global competitiveness of the Saskatchewan minerals industry.
 - "Need" and gap analysis is based on the May 2011 document - "Saskatchewan Mining Industry Hiring Requirements and Talent Availability Forecasts 2011".
 - Characteristics and criteria are developed for proposal submissions, budget allocation has been set per type of education, training and research and a proposal review process established.
 - Research, infrastructure, equipment, education and training are all areas for consideration.
 - Through collaboration of industry, government and post-secondary institutes, IMII will arrive at programs and courses to generate educated and well-trained people for the minerals industry making the industry sustainable.