



INNOVATION  
SUSTAINABILITY  
DIVERSITY  
INCLUSION

2020 -  
2024



INTERNATIONAL  
MINERALS INNOVATION  
INSTITUTE

## RENEWED STRATEGIC PLAN

### Introduction

The International Minerals Innovation Institute (“IMII”) is a unique innovation supporting network of mining companies, government departments and agencies, and post-secondary and research institutions jointly funded by industry and government. IMII exists to deliver innovations that matter to mining in Saskatchewan.

With a focus on sustainability, diversity and inclusion, IMII is driven by the innovation needs of its minerals industry members in the areas of: workforce education and training; research and development of new technology; operationalizing and commercializing innovations.

Building on its vision and values, the 2020 to 2024 Strategic Plan updates IMII’s purpose and outlines four pillars on which it will continue to seek outputs and outcomes that positively impact Saskatchewan’s minerals industry and contribute to economic growth in the Province.

### Our Vision

Our vision is to make Saskatchewan home to the world’s most innovative and sustainable mining and minerals industry.

### Our Purpose

IMII serves as an **Innovation Steward** to strengthen the Saskatchewan minerals industry’s competitiveness and growth through **Research, Development & Demonstration** and **Education & Training** to drive the future’s **Qualified & Representative Workforce**.

# Our Strategic Pillars

- **Innovation Steward:** Drive the Innovation Value Chain and Transform Innovative Ideas into Practice
- **Research, Development & Demonstration and Education & Training:** Enable Sustainable Innovation
- **Qualified & Representative Workforce:** Operationalize Equity, Diversity & Inclusion
- **Operate & Govern IMII Consistently:** Maintain Robust and Transparent Processes to Deliver Good Performance

# Our Values

- We have an industry driven focus in the delivery of relevant, applied and measurable outcomes.
- We are a catalyst for and facilitator of innovation and sustainability.
- We collaborate to leverage resources and accomplish targeted outcomes to maximize benefits for all our stakeholders.
- We are enhancing the processes used to identify and deliver projects of value to the minerals sector.
- We are harnessing the diverse expertise and experience available within our membership to deliver multi-disciplinary solutions.
- We are minimizing duplication of efforts and resources in projects and training undertaken on behalf of the industry.
- We are accountable for delivering high-quality, measurable results.
- We will have an impact on industry through our activities and projects

# Outcomes

Working together with our members, and our partners in government, industry and academia, IMII seeks to achieve the following:

- Safer mine work environments
- More representative workforce
- Greater post-secondary capacity to meet workforce requirements
- Highly responsive educators & trainers
- More innovations in use
- More digitally enabled operations
- Increased productivity and sustainability
- Reduced environmental impacts

# Conclusion

IMII's strategic plan sets out an agenda driven by the needs of its minerals industry members for the next five years. With a shared commitment to its successful realization among the funding members – including the Government of Saskatchewan, and in partnership with all members drawn from the minerals industry's innovation ecosystem – IMII will help deliver **new technologies** along with the industry's **workforce of the future** for the mines and mills of today and tomorrow.



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