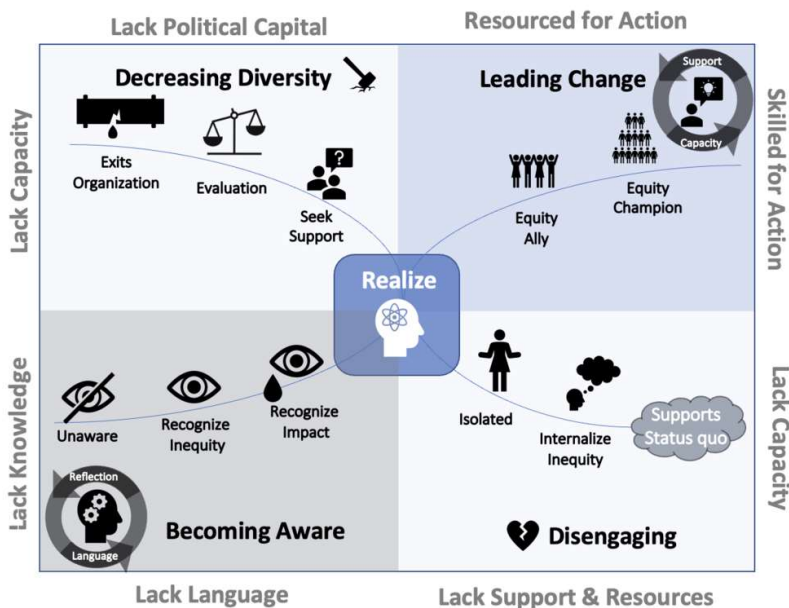


Transforming Experiences into Solutions:

A Multiphase Interdisciplinary Study on Recruitment and Retention of Women in Saskatchewan Engineering and Mining

Using a participatory research approach between industry and researchers, this 4-year study will focus on how to transform the experiences of men and women into solutions to advance equity in the Saskatchewan mining industry by activating workplace allies. The study is being undertaken to address the persistent under-representation of women in engineering in the mining industry. The ultimate goal of this work is to put recommendations into action and create tools to aid with sustainable, equitable, and inclusive cultural shifts in Saskatchewan mining and engineering which are welcoming of all people.



Equity Ally Activation Model

PROJECT INFORMATION:

Principal Investigator: Jocelyn Peltier-Huntley

Proponent: University of Saskatchewan

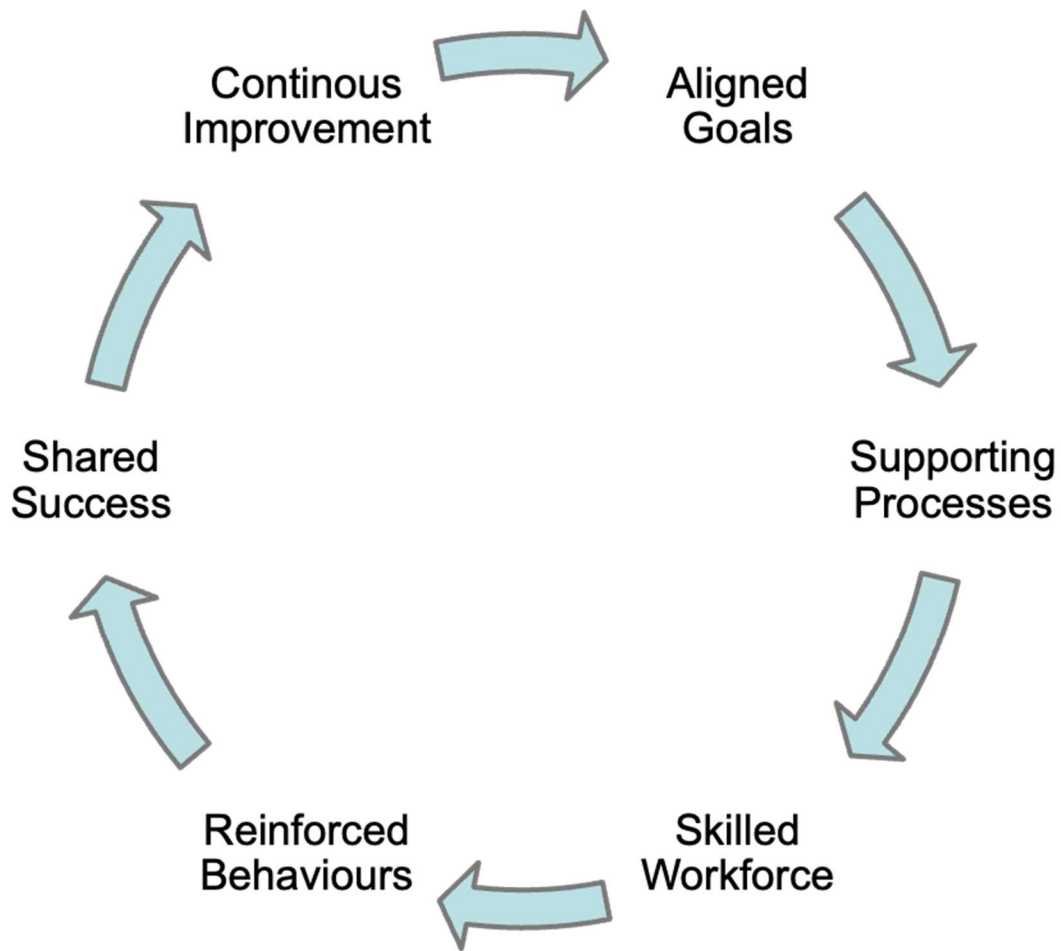
Project Duration: January 2021 to August 2024

Project Cost: \$249,683

IMII Contribution: \$ 84,000

Mitacs Contribution: \$ 95,333

In-Kind Contribution: \$ 70,350



Phase 1

Phase 2

Phase 3

Phase 4

Phase 5

Literature Review

Alignment & common understanding of recommendations

EDI Allies

Learn best practices & recommendations from industry change agents

U of S Pilot

Test recommendations within student population

Site Implementation

Implement recommendations at a Saskatchewan mine site

Finalize Tools

Finalize policies, procedures, & training for future implementation

Multi-Phase Study Overview