



IMII's Diversity & Inclusion Program supports innovative projects that strengthen the current workforce and attract and inspire the next generation of employees in the minerals industry.

Ideal projects are a maximum of two-years and require a self-sustaining continuity plan. Other funding sources should be considered to assist with program costs.

The Program considers the needs of youth, adult learners, women, and the Indigenous population. Support programs, platforms for reaching learners in rural communities, a digitally ready workforce, and innovative engagement tools for reaching and inspiring youth are top categories considered for projects.

Key elements to a project could include:

- Innovative technology or methodology for teaching
- Program delivery platforms
- Support programs
- Pilot testing phase
- Continuity plan

Projects are supported by the IMII team and IMII member's industry experts when required.

Areas of interest are:

- Attraction and recruitment
- Career progression and opportunities
- Closing EDI gaps
- Digital readiness
- Increasing training and development opportunities
- Overcoming systemic barriers
- Qualified representative workforce – entry level, technical, professional, management, and senior level roles
- Teaching and learning tools



## **Expression of Interest Guidelines**

Note that all sections are required to be completed.

The total length of the proposal should not exceed **4 pages** including the cover page.

### **Proposal ID:**

Please do not complete this. A proposal ID will be provided upon the submission of your proposal.

### **Date of Submission:**

Enter the date you submit the document to IMII.

### **Title of Proposal:**

Please select a short title that clearly identifies what the proposal is about. This title should be able to be carried throughout the term of a project.

### **Contact Information:**

Please provide your full contact information.

### **Application Details:**

#### **Proposal Category:**

Please select one category from the list on the application that best meets your proposal.

#### **Funding Requirements:**

Please note that a minimum of 25% of the overall budget must be provided by the proponent and sources outside of IMII. This can be cash, in-kind of a tangible value, or the raising of funds from other sources for the project. In-kind can represent salaries, resources, materials, or services that provide a direct value to completing the project. Expenses incurred prior to the project will not be accepted.

Please enter the total cash budget required to complete the project, the amount of funding being requested IMII, your organizations' cash contribution, and other anticipated cash contributions (e.g., federal funding program). Enter total in-kind budget, the estimated value required from industry (IMII members), the total in-kind contribution from your organization or supporting organizations.

Project length is the total time to complete the project.



### **Project Team:**

- a) Please describe the collaborators who are directly partnering with you to deliver this project. Discuss the capabilities, related experience, and resources.

### **Project Concept and Methodology:**

- a) Statement of Need – Please describe the problem your project will address, the population/ demographics it will serve, and the relevance to building the future workforce and workplace in industry. Address the percentage of the total provincial audience this project will reach.
- b) Project Description – Describe the project/program and any key innovative approaches you will take with the project. Describe the background information on which the project is built. Outline the methodology proposed to address the focus of the project. Describe the proposed inputs or interactions with industry.
- c) Describe the intended deliverables and main beneficiaries of the project. Describe the objectives of the project.

Applications should be submitted to Monique Lischynski @ [ETprojects@imii.ca](mailto:ETprojects@imii.ca).