

People

Knowledge

Innovation

*IMI's 2025-28 strategic plan focuses on achieving meaningful value across the 3 pillars that represent our organization's purpose; **people, knowledge, and innovation.***

MISSION

IMI is a member-based consortium that brings together industry, post-secondary education, government and solution providers to collaboratively pursue innovation, workforce development and thought leadership to sustain and strengthen the Saskatchewan Minerals Sector.

VISION

To be a valued leader in building collaborative innovation and workforce development capacity that drives the growth and advancement of Saskatchewan's minerals sector.

VALUES

Collaboration: We are a unique network that accomplishes more by working together.

Trust: The network shares non-competitive information openly for the collective success of the minerals industry ecosystem.

Impact: We invest to generate positive outcomes for industry and society.

Sustainability: We acknowledge that all things are connected, and our decisions support a more sustainable world.

Value Proposition

IMI creates the culture, the space, the collisions and facilitates projects to build innovation ecosystem capacity. By fostering and practicing collaborative innovation, IMI achieves collective advancements for the Saskatchewan mining sector and beyond.

Innovation Skills

- Collaborative
- Open to Possibilities
- Champion & Communicate
- Systems Perspective
- Understand the Process



EXECUTIVE DIRECTOR'S MESSAGE

Our 2025-28 strategy articulates our core purpose and activities and focuses our efforts on the priorities identified by our membership and leadership.

I am thrilled to have joined IMII in 2025 and am honoured to serve as the organization's Executive Director. The IMII is a unique platform that brings together people, knowledge and innovative thinking to facilitate collaborative approaches to continually improve the Saskatchewan minerals sector. This effort draws on all facets of the innovation and workforce development community in our province and creates benefits across all contributors. Our vision is to be a valued leader in building collaboration and innovation capacity and in doing so, contribute to effective and enduring innovation and workforce development systems for the Saskatchewan minerals sector. IMII's activities contribute to growth and advancement that fuels the Saskatchewan mining advantage. **The systems we are helping to build will form lasting infrastructure for the continued success of our industry and the prosperity of our province.**

- Lesley McGilp, Executive Director

People *Strengthen workforce capacity, diversity, and skills.*

IMII's strategy focuses on developing projects and supporting initiatives to strengthen workforce capacity, diversity and skills across 3 core areas: trades, mining and innovation skills, and pathways to mining. Our workforce development projects are aligned with 4 core drivers:

workforce availability, social license, equity, diversity and inclusion and competency.

IMII develops projects and supports initiatives to strengthen workforce capacity, diversity and skills across 3 core areas:



TRADES

- Trades Advisory Committee
- Trades Training
- Trades related Innovation



MINING & INNOVATION SKILLS

- Student Engagement
- Professional Development
- Building Capacity and Expertise



PATHWAYS to MINING

- Distributed training models
- STEM Education
- EDI, Indigenous Learners

People who can think and work collaboratively and innovatively are IMII's **greatest collective product.**



Knowledge

Thought leadership and strategic insights to facilitate industry analysis and future thinking.

IMII explores thought leadership and strategic insights that help inform our innovation and workforce development activities. At times, targeted innovation projects must be preceded by strategic studies that explore key issues. IMII's role is to develop and share this knowledge within our membership and as appropriate, the broader innovation ecosystem, to advance and grow the Saskatchewan minerals sector.



Engage senior leaders on key issues.



Execute studies on identified topics.



Present outcomes and generate discussion to elevate knowledge & understanding.

Innovation

Support technology development.

IMII is focused on **4 core areas** and **5 innovation drivers**, as illustrated in the graphic below. The 4 quadrant focus areas define the areas of interest industry is prioritizing in this strategic cycle – essentially, the what. The 5 innovation drivers are the why – they are the factors that drive why industry is seeking innovation and what will help justify funding support for innovation projects. By addressing these focus areas and drivers, from ideas toward development and demonstration, IMII facilitates projects in the innovation ecosystem that drive growth for the Saskatchewan minerals sector.



Innovation Drivers & Focus Areas

Advancing Ideas toward Development and Demonstration to drive growth for the Saskatchewan minerals sector

IMII Target: IMII's collaborative projects drive progress toward core goals.



Fundamentals Skills, Ideas
Innovative Concepts
Innovative Inventions
Demonstrations, Core Skills,
Core Goals

“The board was an integral part of developing the 2025-2028 strategic plan and we are excited about the potential the renewed focus has to take IMII to the next level of achieving the organization’s goals.”

- IMII Board Chair

Detailed Innovation Targets

Safety

Eliminate, Reduce, or Mitigate:

- Human-equipment interaction injuries
- Human-environment interaction hazards
- Repetitive/routine task injuries
- Human factor risks

Sustainability

- Impactful energy use reduction
- Reduce water use or enhance water reuse
- Tailings deposition & dewatering

Reliability

- Reduce maintenance downtime
- Enhance equipment reliability with advanced materials
- Enhance predictive maintenance
- Improve sustainable production & operations

Efficiency

- Data integration and intelligent workflow optimization
- Enhance process measurement & analytics
- Optimize modular & remote construction
- Deliver next generation step-change improvements

The world needs more IMII



Pooling Resources

Driving Change

Connecting People

Facilitating Learning

Growing Impacts